

## SUMMER PROGRAM

The Willcox Savage Summer Program is one of the firm's most successful recruiting efforts. All five of our 2023 incoming entry-level associates were 2022 summer associates, repeating our long success with our Summer Program.

Summer associates have the opportunity to work on actual client projects along with the firm's attorneys. Typical projects include the following:

- Conducting legal research and writing research memos
- Assisting with preparations for depositions and attending depositions
- Participating in strategy meetings with clients
- Assisting with corporate and commercial real estate closings
- Assisting with trial preparation and attending trials and hearings

We offer informational programs scheduled throughout the summer, including our popular "How to Approach a Summer Associate Project" to give an idea of expectations, and lunch programs to introduce summer associates to each of our practice sections.

Our Social Program gives summer associates the opportunity to get to know our attorneys outside of the office and to learn more about what the Hampton Roads area has to offer. Our events typically include river cruises, casual functions in the homes of our attorneys, minor league baseball games, casual events with associates to learn about their experiences, and fun cultural events in the community.

### Recruiting Director

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### ABOUT THE FIRM

- Firm established in 1895.
- Sixty attorneys dedicated to serving clients from our Norfolk, Virginia, office.
- Nearly three-quarters of our partners are recognized as *Best Lawyers in America*, *Virginia Super Lawyers* and/or as *Virginia's Legal Elite*.
- Recognized by *Chambers USA* as a leading law firm.
- Our attorneys serve on over 100 civic and professional boards throughout Virginia.



Summer Sail on the American Rover



An event at the Tides Game